

## **Attendance Requirements Calls for Service 2.50**

You, our personnel, are the most important asset of the fire department. Without you and your commitment to serving the fire department and the community, the service can not continue.

It is important that we remember why we joined the fire department in the first place, to serve the community. Our number one priority is to respond on calls for service and provide assistance for the public we serve.

We ask that you respond on all fire/EMS calls for which you are available.

On December 22, 2005, the Board of Trustees adopted a policy that states the following:

*Effective January 1, 2006, a minimum number of calls for service must be achieved in a calendar year.*

*Attendance at 10% of the calls for service for active firefighters and EMS only personnel.*

*Attendance at 5% of the calls for service for semi-retired firefighters.*

*This includes response on the apparatus and/or response to the fire station.*

At the January trustee meeting, each year, the Board of Trustees will review the total number of calls for service that each firefighter/EMS person responded on during the previous calendar year. Firefighters/EMS persons that do not meet the minimum response criteria may be removed at any time from the Fire Department for lack of attendance. It is understood that personnel that are attending school, such as college out of town and only available on weekends, will have their attendance evaluated seperately by the trustees. It is understood that personnel on authorized leave will have their response requirement adjusted according to the leave time.

Reviewed January, 2010